



Environmental Policy

POLICY STATEMENT

Achieving Aspirations CIC recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We are fully committed to support the SCC Climate Change Commercial Ask. We aim to reach nett zero Carbon Emissions by 2030 .

Policy Aim

The aim of this policy is to ensure that the Carbon Footprint of Achieving Aspirations can be incrementally lowered each year to get to nett carbon neutral by 2030 as well as generally reducing our environmental impact in other ways. We believe that every member of staff can contribute to this in a meaningful way to provide a healthier and greener workplace.

COMPANY COMMITMENT

Achieving Aspirations will:

- Comply with all relevant regulatory requirements.
- Achieve Carbon Charter ISO14001 accreditation and be nett zero by 2030.
- Continually improve and monitor environmental performance through good governance and regular oversight at Director level.
- Continually seek to reduce our environmental impact
- Incorporate environmental factors into business decisions
- Increase employee awareness and training so that they become integral to improving our environmental profile.

In Order to fulfil our commitment, we will strive to address the following areas

Energy

1. We will Seek to reduce energy used as much as possible through a range of measures and purchase energy from suppliers who provide renewable energy

Policy Owner: R.Pattinson ; May 022; review schedule: Two yearly

2. We will adjust heating with energy consumption in mind by reducing thermostatic temperature by at least one degree

3. We will explore and implement where possible greener energy sources such as solar panels and heat source pumps.

4. We will take the Energy consumption of new products into account when purchasing them.

Transportation

1. We will promote the use of public transport, shared lifts, walking and cycling with all employees as a modus operandi for commuting.

2. We will update our company vehicles to reduce emissions and move towards having hybrid and electric vehicles across the services.

3. We will reduce the need for employees to travel by promoting blended working where possible. This includes weekly Teams meetings and online training as well as the option to work from home at certain times.

Consumables

1. We will minimise the use of disposable office supplies, like paper/card

2. We will reduce packaging as much as possible

3. We will aim to only buy recycled/recyclable products where possible

4. We will reuse or recycle paper and card and other packaging wherever possible

5. We will aim to ensure that cleaning materials are as environmentally friendly as possible.

6. We will only use licensed and appropriate organisations to dispose of waste

7. We will endeavour to only use providers with high sustainability and high carbon reduction credentials.

Biodiversity

We will promote the improvement of biodiversity across all services by careful grounds management to enhance the range of flora and fauna.

Monitoring & Improvement

1. Comply with all relevant and regulatory requirements including ISO14001 Carbon Charter.

2. Directors to get regular feedback at weekly management meetings from service managers

3. Reducing our carbon footprint will be a regular discussion at Director meeting.

3. The policy will be reviewed and updated annually taking into consideration feedback from staff and other stakeholders.

